REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the Centerville-Abington Community Schools ("Corporation") and M. Shane Osting ("Teacher"). M. Shane Osting is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning July 1, 2023, and ending on June 30, 2025. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 410 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 8. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of $ 85,303.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a bi-weekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 19 **day of** June, **20**23.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

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CENTERVILLE~ABINGTON COMMUNITY SCHOOLS
ADMINISTRATOR'S CONTRACT ADDENDUM
FOR 2023-2024

Administrator: M. Shane Osting **Term of Contract:** July 1, 2023 thru June 30, 2025

Position: High School Athletic Director **Length of Contract**: 410 days

Contract to begin 17 days before the school year and end 5 days after the school year.

Financial Provisions:
Salary: $85,303.00 revised annually and is subject to upward revision by agreement of the parties. In no case will the salary be lowered.
Professional dues allowance of $300
The School Board will pay the employee contribution to the Indiana Teacher Retirement Fund.

Insurance Provisions:
The Board will pay the medical insurance premium of a single or family plan except for $.01 for the Highest P.P.O. option.
The Board will pay the dental insurance premium of a single or family plan except for $.01 only when dental insurance is offered to the certified employees of the Centerville~Abington Community Schools.
The Board will pay the vision insurance premium of a single or family plan except for $.01 only when vision insurance is offered to certified employees of the Centerville~Abington Community Schools.
The Board will pay the long-term disability premium except for $.01.
The Board will pay term life insurance premium of a $75,000 policy except for a $.01.

Other Provisions:
The following are Corporation legal holidays:
New Years Day, Good Friday, Memorial Day, Labor Day,
Thanksgiving Day, the Friday following Thanksgiving, day before Christmas,
Christmas Day, and the day before New Years.
The administrator is entitled to no less than those benefits as listed in the Master agreement with the exclusive representative of the teachers.

Administrator's Signature	Date	Board President's Signature	6-28-23 Date
Superintendent's Signature	6/28/23 Date	Board Secretary's Signature	6/28/23 Date